

### **What is Turner's hiring process?**

Turner's process begins with a review of resumes and qualifications before the selection of who will be invited for a first round interview, which is usually conducted on campus. This will allow us to get to know you, understand your goals and aspirations, and evaluate your background. You'll get a chance to get to know about us, as well.

Following the first round interview, candidates may be invited to a second round of interviews in the candidate's preferred office location if possible. Hiring decisions are typically made within two weeks of this second interview and we will stay in close contact with you throughout the process.

### **What can I expect in my interviews?**

The first round interview is typically a one-on-one interview. The information we have gathered through your resume, application and work experience helps us evaluate what contributions you personally would be able to make to our company. The second round interview is typically conducted in our office. This is an opportunity for you to learn more about our company, our culture and the services we provide. You may even visit a jobsite, or two.



### **How can I make a good impression throughout the interview process?**

Be prepared. Understand who Turner is, our industry and what makes us excel.

Be professional. This is a job interview and first impressions count. Be on time and dress appropriately.

Ask questions. Compile research before your interview so you can ask thoughtful questions as they relate to our company and current industry issues.

### **How can I apply for a job?**

Turner recruits are encouraged to apply for on campus interviews through their career services center. However, if we are not scheduled on your campus, we still want to meet you. Please [click here](#) to submit your resume directly, online.

### **What majors does Turner recruit for?**

Turner primarily recruits for positions in construction management, civil engineering, electrical engineering, architectural engineering, and mechanical engineering. We also have a number of other opportunities throughout Turner where we would look for candidates with non-traditional majors such as accounting, finance and more.

### **Where are Turner's offices located and what opportunities does Turner have internationally?**

Turner operates out of 46 offices across the United States and in 18 countries. Turner Construction Company and Turner Construction International - LLC are headquartered in New York. Most of the international offices are on project sites and are only for the project team.